

TERI K. MORNING, MS, MBA, SHRM-SCP

SKILLS

- HR compliance with local, state, and federal regulations, legal requirements as they relate to payroll, benefits, and policy.
- Full life cycle recruiting and brand positioning including succession planning to meet workforce requirements.
- Employee relations and internal investigations; conducting, advising and overall program and processes setup.
- Compensation ranking and merit salary administration.
- Connecting performance management to business strategies; compensation, rewards, analytics and HR Scorecards.
- Safety and WC process, including Safety Plans and WC investigations.
- Assessment, design, delivery and presentation of employee training, particularly management, performance and sales.
- HRD technology planning including e learning.
- Teamsters and union workforces; negotiations/contracts.

EXPERIENCE

Owner | HINDSIGHT HUMAN RESOURCES, LLC
HR Director | NATCO CREDIT UNION
HR Director | TOWN OF BROWNSBURG, IN
Director of HR Consulting & Organizational Development
| INDIANA CREDIT UNION LEAGUE
HR Manager | HNTB ENGINEERING

EDUCATION

| Anderson University, School of Business | **MBA**
| Indiana State University, School of Tech Education | **MS**
Human Resource Development and Training
Specialization – Conflict Management
| Indiana State University | **BS**
Pre-Law/English, minor in Economics

OBJECTIVE

Helping employers connect a sense of purpose that creates a business result between employees and operations while minimizing the risk inherent in today's HR. Drive employee engagement, culture, and organizational capabilities while sustaining change through consultation, communications and education.

CONTACT

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CONTINUAL LEARNING

2017 – SQL
2016 – Cloud DB App - Microsoft BizSpark Program
2015 – Project Management
2014 – IT Management
2013 – Certified Financial Counselor
2012 – SPHR-CA – HRCI
2011 – FMLA Administrator
ADA Administrator